

Appendix 1

NOTICE OF MOTION – FOSTER FAMILY FRIENDLY EMPLOYER

To consider the Notice of Motion standing in the name of County Borough Councillor E. Forehead, supported by Councillor T. Heron and by the Members listed.

Foster carers play a vital role in safeguarding our most vulnerable children. They become the expert on the child they care for and are dedicated to supporting each child to their full potential.

This can only happen with support and encouragement from their networks

We propose that Caerphilly County Borough Council become foster-family-friendly employer, giving staff that foster children extra support in balancing their work and care responsibilities. We are a local authority who can recognise the need for flexibility at work to meet the needs of foster children, which is why we are committed to supporting our colleagues who are foster carers

We support this motion for our foster carers – as well as those who care for children of family or friends, such as a grandparent caring permanently for their grandchild – will be offered up to 5 days paid leave to attend training or meetings relating to their role as a carer.

Employees will also be entitled to additional unpaid time off work to deal with unexpected emergencies, such as welcoming a child into their home at short notice. Becoming a foster friendly employer will strengthen the links that are needed to ensure we, as a local authority, show a strong corporate social responsibility

Councillor Elaine Forehead



Councillor Teresa Heron



Supported by Councillors: N. George, P. Leonard, C. Andrews, S. Cook, C. Morgan, J. Simmonds, E. Stenner, J. Pritchard, S. Morgan.